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FILE NOTE TO AGENDA COVER MEMO BY JENNIFER INMAN, MANAGEMENT ANALYST March 24, 2005

Agenda Title: In the Matter of establishing three full time (3.0 FTE) Mental Health Associate positions effective May 1, 2005 and appropriating an additional \$71,960 in revenue and expenditures for FY 2004-2005 in Fund 286 Department of Health & Human Services

Additional Analysis Information:

Are the state funds adequate to cover all the county's costs and will the state funds remain available for the duration of the need for these services?

The state is responding to a lawsuit about the need for providing the highest level of community integration for people within the mental health system. It's anticipated the state will provide adequate funding for the duration of the need for these services.

The current funding approach adequately covers total county expenses. Positions in the proposed budget were set up at steps higher than we will initially utilize, thus allowing for COLAs, etc. It is anticipated that there will be revenue in excess of expenses in the near- to mid-term. The revenue stream is somewhat flexible and can be varied by increased fee-for-service billings when increased services are needed by residents.

What's the rationale for the county to provide the service rather than contracting out?

These particular clients have not done well in other placements. The staff of the Paul Wilson Home have been instrumental in providing care for some of the more compromised individuals coming out of the state hospital. The state approached LCMH & GNC about providing a program for these particular individuals.

If the Board were not to establish these positions, what would happen to the four women?

There are currently no programs within the state that would serve these four women due to their level of medical need and their mental and emotional difficulties. This program was established with these patients in mind.

Why is the need to hire immediate?

The state is responding to the lawsuit and has to move one of the women out of the Oregon State Hospital before June 30th 2005. Considerable time and effort has gone into the discharge planning of these clients for an Stabilization Rehab Treatment Facility.

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AGENDA COVER MEMO

AGENDA DATE:

March 30, 2005

TO:

Board of County Commissioners

DEPARTMENT:

Health & Human Services

PRESENTED BY: Rob Rockstroh

AGENDA TITLE:

/ IN THE MATTER OF ESTABLISHING ORDER

THREE FULL TIME (3.0 FTE) MENTAL HEALTH ASSOCIATE POSITIONS EFFECTIVE MAY 1, 2005 AND APPROPRIATING AN ADDITIONAL \$71.960 IN REVENUE AND EXPENDITURES FOR FY 2004-2005 IN FUND 286 DEPARTMENT OF HEALTH &

HUMAN SERVICES

1. **MOTION**

ORDER / In the Matter of Establishing Three Full Time (3.0 FTE) Mental Health Associate positions effective May 1, 2005 and Appropriating an Additional \$71,960 in Revenue and Expenditures for FY 2004-2005 in Fund 286 Department of Health & Human Services.

ISSUE OR PROBLEM II.

Four Lane County residents who currently reside at the Oregon State Hospital are ready for discharge and are to be relocated to Good Neighbor Care in Eugene. Oregon. The mental health management needs for these four individuals is beyond the scope of Good Neighbor Care's expertise. The Office of Mental Health and Addiction Services is providing funds to Lane County Mental Health to provide mental health services. These three new positions are required to provide these mental health services.

III. DISCUSSION

Α. Background

Good Neighbor Care is a Lane County contractor which provides residential services, daily care and access to medical services for the chronically mentally ill adult population in a secure residential setting. Good Neighbor Care has negotiated with the State of Oregon, Office of Mental Health and Addiction Services (OMHAS) to expand their facilities at Paul Wilson Home to include a secure residential treatment home for an additional four beds to serve four women. This will be a stand-alone unit. OMHAS will provide funds to Good Neighbor Care for housing renovations and program start-up including a wheel-chair vehicle with a lift and technical assistance to work with these severely mentally ill individuals. OMHAS will also provide funds to Lane County Mental Health to provide mental health rehabilitation services. Current staffing at Lane County Mental Health cannot meet the needs of these four additional seriously mentally ill clients. The creation of three new positions will allow Lane County Mental Health to meet the needs for these Lane County residents returning from the Oregon State Hospital.

B. Analysis

It is the intent of the Office of Mental Health and Addiction Services to provide funds to develop new secure residential treatment homes for persons with psychiatric disabilities and medical issues who are appropriately ready to be discharged from the Oregon State Hospital. This expansion of the Paul Wilson Home at Good Neighbor Care is a component of the Office of Mental Health and Addiction Services plan to return patients to their community and allow them to live in less restrictive environments with adequate supports. The mental health positions are a critical component to the successful reintegration into the community.

Funding for these three positions is provided by Office of Mental Health and Addiction Services in the amount of \$7,202.75 per month in authorized billing authority. One time start up funds authorized for Lane County Mental Health are \$31,825.

C. Alternative / Options

- 1. To establish three full time (3.0 FTE) mental health associate positions effective May 1, 2005 and appropriate an additional \$71,960 in revenue and expenditures for FY 2004-2005 in Fund 286 Department of Health & Human Services. This will allow Lane County Mental Health to provide mental health services to those four Lane County residents being discharged from the Oregon State Hospital to the Paul Wilson Home at Good Neighbor Care.
 - 2. Not to establish three full time (3.0 FTE) mental health associate positions effective May 1, 2005 and appropriate an additional \$71,960 in revenue and expenditures for FY 2004-2005 in Fund 286 Department of Health & Human Services. If these positions are not established and these funds not allocated, Lane County Mental Health will not be able to provide mental health services for these four individuals who are being discharged from the Oregon State Hospital and being returned to their community.

D. Recommendation

To approve the motion stated above.

E. Timing

These positions will be established as soon as possible after Board approval.

IV. IMPLEMENTATION / FOLLOW-UP

Upon Board approval, revenues and expenditures will be increased in Health & Human Services and Lane County Human Resources will create position numbers and post these positions.

V. ATTACHMENT

Board Order

Admin \ Marcia \ MH Board Orders - Paul Wilson positions

THE BOARD OF COUNTY COMMISSIONERS, LANE COUNTY, OREGON

| RESOLUTION |) OF ESTABLISHING THREE FULL TIME (3.0 FTE) MENTAL |
|------------|---|
| AND ORDER: |) HEALTH ASSOCIATE POSITIONS EFFECTIVE MAY 1, 2005 |
| |) AND APPROPRIATING AN ADDITIONAL \$71,960 IN REVENUE |
| |) AND EXPENDITURES FOR FY 2004-2005 IN FUND 286 |
| |) DEPARTMENT OF HEALTH & HUMAN SERVICES |

WHEREAS, Four Lane County residents who currently reside at the Oregon State Hospital are ready for discharge and are to be relocated to the Paul Wilson home at Good Neighbor Care; and

WHEREAS, Oregon Mental Health and Addiction Services is providing funds to Lane County Mental Health to provide mental health services for these four individuals in this newly developed secure residential setting; and

WHEREAS, Three full time (3.0 FTE) Mental Health Associate positions are required to be established to meet the mental health requirements of these individuals.

NOW THEREFORE, IT IS HEREBY ORDERED that the Board of County Commissioners establish three full time (3.0 FTE) Mental Health Associate positions effective May 1, 2005 and appropriate an additional \$71,960 in revenue and expenditures for FY 2004-2005 in Fund 286 Department of Health & Human Services.

DATED this day of March, 2005

Anna Morrison, Chair Lane County Board of Commissioners

APPROVED AS TO FORM

OFFICE OF LEGAL COUNSEL